

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2011

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Disabled American Veterans		D Employer identification number 31-0263158
	Doing Business As		
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3725 Alexandria Pike		E Telephone number (859) 441-7300
	City or town, state or country, and ZIP + 4 Cold Spring, KY 41076		
	F Name and address of principal officer: J. Marc Burgess same as C above		G Gross receipts \$ 411,088,083.

I Tax-exempt status: 501(c)(3) 501(c) (4) (insert no.) 4947(a)(1) or 527

J Website: www.dav.org

K Form of organization: Corporation Trust Association Other **L** Year of formation: 1932 **M** State of legal domicile:

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: Since 1920, DAV builds better lives for America's disabled veterans and their families.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	7
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	701
	6 Total number of volunteers (estimate if necessary)	6	16000
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	108,797,382.	103,466,734.
	9 Program service revenue (Part VIII, line 2g)	5,386,896.	5,259,093.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,792,143.	22,802,781.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	783,552.	627,873.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	124,759,973.	132,156,481.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,753,876.	5,038,982.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	50,879,948.	48,519,029.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	168,000.	180,000.
	b Total fundraising expenses (Part IX, column (D), line 25)	32,458,368.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	66,754,970.	62,853,011.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	125,556,794.	116,591,022.	
19 Revenue less expenses. Subtract line 18 from line 12	-796,821.	15,565,459.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 393,363,398.	End of Year 388,911,658.
	21 Total liabilities (Part X, line 26)	133,903,697.	152,504,428.
	22 Net assets or fund balances. Subtract line 21 from line 20	259,459,701.	236,407,230.

Part II Signature Block
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date		
	J. Marc Burgess, Exec. Director of National HQ Type or print name and title			
Paid Preparer Use Only	Print/type preparer's name Matthew Montgomery	Preparer's signature <i>Matthew Montgomery CPA</i>	Date 7/12/2012	Check <input type="checkbox"/> self-employed PTIN P00492843
	Firm's name Deloitte Tax LLP	Firm's EIN 86-1065772	Phone no. (513) 784-7100	
	Firm's address 250 East Fifth Street, Suite 1900 Cincinnati, OH 45202			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Robert Barrera Chairman (1/11-8/11)	5.00	X						6,883.	0.	0.
(2) Wallace Tyson Chairman (8/11-12/11)	5.00	X						92,256.	0.	0.
(3) Donald Samuels Vice-Chairman (1/11-8/11)	5.00	X						94,362.	0.	0.
(4) Larry Polzin Vice-Chairman (8/11-12/11)	5.00	X						12,347.	0.	0.
(5) Rodney Tucker Treasurer (1/11-8/11)	5.00	X						9,082.	0.	0.
(6) Delphine Metcalf-Foster Treasurer & Director(1/11-8/11)	5.00	X						7,009.	0.	0.
(7) Jay E. Johnson Director	5.00	X						4,983.	0.	0.
(8) Davis Lorren Director (1/11-8/11)	5.00	X						7,421.	0.	0.
(9) Joseph Lenhart Director (8/11-12/11)	5.00	X						1,466.	0.	0.
(10) Tim Timmerman Director (8/11-12/11)	5.00	X						1,024.	0.	0.
(11) Arthur Wilson Natl Adjutant/CEO/Sec	40.00	X		X				281,311.	0.	72,208.
(12) J. Marc Burgess Exec Dir Natl HQ	40.00			X				154,066.	0.	109,119.
(13) David Gorman Exec Dir NSLHQ(1/11-7/11)	40.00				X			198,975.	0.	9,155.
(14) Barry Jesinoski Exec Dir NSLHQ(7/11-12/11)	40.00				X			262,565.	0.	83,885.
(15) Christopher Clay General Counsel	40.00					X		198,366.	0.	127,524.
(16) Anita Blum Comptroller	40.00					X		162,355.	0.	92,371.
(17) Garry Augustine Natl Service Director	40.00					X		137,360.	0.	102,998.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) William Saunders IT Director	40.00					X		140,329.	0.	20,129.
(19) Joseph Violante Natl Legislative Dir	40.00					X		138,252.	0.	112,268.
1b Sub-total								1,910,412.	0.	729,657.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,910,412.	0.	729,657.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **30**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Kelly Services, Inc. P.O. Box 530437, Atlanta, GA 30353-0437	Temporary services	645,598.
Oxford Global Resources, Inc. PO Box 3256, Boston, MA 02241-3256	Temporary services	559,154.
Creative Direct Response 16900 Science Drive, Bowie, MD 20715	Consulting	374,077.
Comunicad, 1530 Wilson Blvd, Suite 860, Alexandria, VA 22209	Consulting	302,000.
Adecco Employment Services PO Box 371084, Pittsburgh, PA 15250-7084	Temporary services	280,706.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **15**

Part VII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants, and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	103,466,734.				
	g Noncash contributions included in lines 1a-1f \$		331,871.				
	h Total. Add lines 1a-1f		103,466,734.				
Program Service Revenue	2 a Membership Dues	Business Code 900099	5,259,093.	5,259,093.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		5,259,093.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		9,819,446.			9,819,446.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		557,521.			557,521.	
	6 a Gross rents	(i) Real					
		(ii) Personal					
		b Less: rental expenses					
		c Rental income or (loss)					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	291,914,937.				
		(ii) Other					
		b Less: cost or other basis and sales expenses	278,931,602.				
		c Gain or (loss)	12,983,335.				
d Net gain or (loss)		12,983,335.			12,983,335.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a						
b Less: direct expenses	b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	a						
b Less: direct expenses	b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a Other Revenue	900099	70,352.			70,352.		
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		70,352.					
12 Total revenue. See instructions.		132,156,481.	5,259,093.	0.	23,430,654.		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Arthur Wilson	(i)	253,157.	18,922.	9,232.	69,400.	2,808.	353,519.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 J. Marc Burgess	(i)	142,020.	9,000.	3,046.	108,344.	775.	263,185.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3 David Gorman	(i)	99,085.	9,013.	90,877.	8,861.	294.	208,130.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
4 Barry Jesinoski	(i)	136,727.	67,924.	57,914.	75,772.	8,113.	346,450.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
5 Christopher Clay	(i)	178,583.	13,677.	6,106.	120,800.	6,724.	325,890.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
6 Anita Blum	(i)	145,494.	13,478.	3,383.	85,263.	7,108.	254,726.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
7 Garry Augustine	(i)	119,873.	13,900.	3,587.	100,239.	2,759.	240,358.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
8 William Saunders	(i)	120,445.	18,300.	1,584.	17,321.	2,808.	160,458.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
9 Joseph Violante	(i)	133,652.	500.	4,100.	107,960.	4,308.	250,520.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							