

Sum of Bonus Total	
Row Labels	Total
Washington, D.C.	\$ 9,257,155
Thompson, John H - Position: Deputy General Counsel	\$ 138,524
Murray, Edward J - Position: Dep Asst Secy For Finance	\$ 132,014
Mcgaha, James F - Position: Dep Chief Financial Ofcr	\$ 125,465
Vandenberg, Patricia C - Position: Asst Dep Us For Health	\$ 121,471
Mittelstaedt, Lois M - Position: Chief Of Staff	\$ 116,881
Patterson, Ann C - Position: Dep Dir Ofc Pcc&Ct	\$ 115,692
Hipolit, Richard J - Position: Assistant General Counsel	\$ 115,479
Tucker, Daniel A - Position: Dep Asst Secy/Budget	\$ 114,262
Luigart, Craig B - Position: Chief Health Tech Officer	\$ 109,564
Warren, Stephen W - Position: Principal Das Info & Tech	\$ 108,005
Hall, Walter A - Position: Assistant General Counsel	\$ 106,591
Rubens, Diana M - Position: Assoc Dus For Fld Ops	\$ 105,881
Batres, Alfonso R - Position: Chief Ofc Readj Couns	\$ 103,619
Thomas, Lisa M - Position: Chief Of Staff	\$ 103,351
Garfunkel, Sanford M - Position: VISN Director	\$ 102,100
Sullivan, James M - Position: Director	\$ 101,928
Frye, Jan R - Position: Dep Asst Secy/Aq & Mat Mg	\$ 99,894
Williams, Joseph A Jr - Position: Adus/Hlth For Oper & Mgmt	\$ 99,765
Walters, Ronald E - Position: Dir Ofc Of Finance & Plan	\$ 99,366
Hanretta, Kevin T - Position: A/S For Ops, Sec & Prep	\$ 93,437
Muro, Steve L - Position: Under Secy/Memorial Afrs	\$ 92,603
Vige, Mark S - Position: Financial Manager	\$ 92,059
Tibbits, Paul A - Position: Dep Ch Info Officer	\$ 90,375
Neary, Robert L - Position: As Ch Fac Mgmt Of/Svc Del	\$ 89,257
Wilson, Keith M - Position: Dir Educ Service	\$ 88,668
Szybala, Renee L - Position: Assoc General Counsel	\$ 87,066
Phelan, Leo A - Position: Dir Veterans Rel Mgmt	\$ 86,876
O'Brien, Caitlin A - Position: Director	\$ 85,399
Downs, Frederick Jr - Position: Dir PSAS	\$ 85,376
Reed, Rita A - Position: Financial Management	\$ 85,000
Kearns, W Paul li - Position: Chief Financial Officer	\$ 83,000
Shyshka, Jeff L - Position: Adas/Info Tech Operations	\$ 82,209
Anderson, Phillipa L - Position: Assistant General Counsel	\$ 82,007
Greenberg, Kenneth M - Position: Exec Secy To The Dept	\$ 80,539
Mayes, Bradley G - Position: Program Management	\$ 79,770
Yow, Mark W - Position: Assoc Ch Financial Ofcr	\$ 78,880
Van Diepen, Louise R - Position: Miscellaneous Administration And Program	\$ 78,225
Campbell, Robert R - Position: Assistant General Counsel	\$ 77,893
Hunter, Joy W - Position: Chief Learning Officer	\$ 77,100
Mardon, Stephanie Diane - Position: Dep Ch/Bus Ofcr/Revnu Ops	\$ 76,755
Walcoff, Michael - Position: Program Management	\$ 75,820
Bradshaw, Edward D Jr - Position: Assistant General Counsel	\$ 74,946
Keller, Steven L - Position: Deputy General Counsel	\$ 74,467
Jacobs, Janice S - Position: Dep Under Secy/Operations	\$ 73,606
Quicker, Rose K - Position: Assoc Ch/Fac Mgt/Res Mgt	\$ 73,432

Flanz, Meghan K - Position: Assoc General Counsel	\$	73,262
Orr, Martha Kay - Position: Executive Director	\$	69,715
Hutter, Paul Jeffrey - Position: General Counsel	\$	68,700
Torres, Rafael A - Position: Principal Das Hr & Admin	\$	67,887
Tran, Dat Phat - Position: Dep Assistant Secretary	\$	67,277
Muellerweiss, Alice - Position:	\$	64,478
Grams, William T - Position: Dep Chief Financial Ofcr	\$	63,940
Haggstrom, Glenn D - Position: Executive Director	\$	63,777
Mascetti, Romano Iii - Position: Das For It Resource Mgmt	\$	62,437
Strong, Mark R - Position: Acfo For Corefls And Dss	\$	62,293
Ogrady, Lauralee T - Position: Health System Specialist	\$	61,776
Wright, Vivieca D - Position: Dir/Network Spt (Central)	\$	60,611
Matkovsky, I Philip - Position: Adus/Hlth For Oper & Mgmt	\$	60,395
Graham, Gail L - Position: Asst Dep Us For Health	\$	60,358
Breakfield, Geraldine V - Position: Program Management	\$	60,000
Landfried, Lorraine D - Position: Dep Ch Info Officer	\$	58,638
Verenes, Constantine G - Position: Miscellaneous Administration And Program	\$	56,750
Heard, Corydon F - Position: Edc For Acquistion Innova	\$	56,635
Siegel, Lloyd H - Position: As Ch Fac Mgmt Of/St Mgmt	\$	56,168
Angell, Susan A - Position: Director	\$	55,560
Chasen, Everett A - Position: Miscellaneous Administration And Program	\$	55,000
Maginnis, Kathryn S - Position: Program Management	\$	53,113
Deanes, Tonya M - Position:	\$	52,983
Coyle, Maureen - Position: Asst Dep Chief Info Off	\$	51,775
Norris, Jimmy - Position: Chief Financial Officer	\$	50,850
Franco, Rosa C - Position: Das/Resolution Management	\$	50,826
Hensley, Willie L Jr - Position: Human Resources Management	\$	50,000
Hogan, Michael R - Position: Assistant General Counsel	\$	49,506
Spiczak, Annie H - Position: Asst Dep Us For Health	\$	46,451
Pamperin, Thomas J - Position: Program Management	\$	46,357
Fanning, Ruth A - Position: Program Management	\$	46,339
Jackson, Frederick R - Position: Dir For Security & Law Enf	\$	45,751
Manker, James E Jr - Position: Chief Financial Officer	\$	44,789
Cooper, Iris B - Position:	\$	43,436
Coffey, Georgia B - Position: Dep Asst Secy/Div Mgt Eeo	\$	43,400
Martinez, Katherine A - Position: Information Technology Management	\$	42,000
Lowe, Stanley F - Position:	\$	40,943
Witkin, Maxanne R - Position: Dir, O/Emp Disc Comp Adj	\$	40,725
Palmer, Katherine M - Position: Assoc Das/Financial Polcy	\$	40,137
Orndoff, Donald H - Position: Director CFM	\$	39,970
Pratt, Shirley S - Position: Adas Fin Imprv Audit Read	\$	37,980
Caden, Judith A - Position: General Business and Industry	\$	37,000
Berrios, Wilbert - Position: Asst Dep Chief Info Off	\$	36,578
Oconnor, Christopher E - Position: Assoc Dep Asst Secretary	\$	35,284
Meehan, Terence S - Position: Dir/Employee Dev & Trng	\$	35,055
Bauernfeind, Joseph W - Position: Program Management	\$	35,000
Snyder, Robert D - Position: Pdas For Policy & Plng	\$	34,720
Cardarelli, Michael - Position: Miscellaneous Administration And Program	\$	34,325
Eskenazi, Laura H - Position: Princ Dep Vice Chairman	\$	34,214
Bradley, Edward L Iii - Position: Dep Dir Asset Entprs Mgmt	\$	33,060

Abbott, Leslie E - Position: Financial Management	\$	32,000
Giddens, Gregory L - Position: Staff Director	\$	31,140
Turner, Hughes - Position: Deputy Chief Of Staff	\$	30,825
Riggin, E Philip - Position: Miscellaneous Administration And Program	\$	29,965
Wooditch, Jon A - Position: Miscellaneous Administration And Program	\$	29,000
Jain, Rajiv - Position: Ass'T Dep Ush	\$	28,752
Tuchschmidt, James A - Position: Executive Director	\$	28,752
Elizalde, David A - Position: Dep Chief Logistics Ofc	\$	28,482
Shalda, Ralph - Position: COO	\$	28,000
Galloucis, Michael S - Position: Executive Director	\$	27,900
Agarwal, Madhulika - Position: Ch/Patient Care Svcs Ofcr	\$	27,854
Cross, Gerald M - Position: Dep Ch/Patnt Care Svc Ofc	\$	27,854
Tierney, Helen - Position: Chief Financial Officer	\$	27,850
Andrews, Katheleen B - Position: Deputy Director	\$	27,776
Hanson, Anita R - Position: Director	\$	27,697
Wallace, Sally L - Position: Information Technology Management	\$	27,000
Davis, Jerry L - Position: Deputy Assist Secretary	\$	26,992
Walsh, Maureen H - Position: Dep Asst Secy/Budget	\$	26,948
Peters, David J - Position: Asst Dep Chief Info Off	\$	26,800
Starnes, Albert J - Position: Executive Director	\$	26,660
Beck, Lucille B - Position: Dir, Audio & Sp Path Svc	\$	26,448
Biggs-Silvers, C M - Position: Adas For Administration	\$	26,448
Valentino, Michael A - Position: Chief Consultant	\$	26,448
Oswalt, John D - Position: Financial Management	\$	26,105
Devine, Daniel C - Position: Project Executive	\$	25,630
Pierce, John R - Position: Medical Inspector	\$	25,607
Delobe, Charles R - Position: General Counsel	\$	25,500
Muir, Thomas M - Position: Director	\$	25,376
Roberson, Charles E - Position: Assc Dep Asst Sec for Fin	\$	25,256
Gunnar, William P - Position: Physician (Regular Ft)	\$	24,795
Patillo, Jacquelyn R - Position: Dep Chief Information Officer	\$	24,795
Stewart, Maurice C - Position: Program Management	\$	24,565
Birdwell, Stephanie E - Position: Director	\$	24,413
Kearns, William P Iii - Position: Chief Financial Officer	\$	23,810
Gipe, Bruce P - Position: Director	\$	23,555
Puglisi, John Thomas - Position: Ch Ofcr/Ofc Of Resch O'St	\$	23,555
Powers, Glenn R - Position: Deputy Director	\$	23,490
O'Leary, Timothy J - Position: Ch/Research And Dev Ofcr	\$	23,436
Cox, Malcolm - Position: Ch Academic Affil Ofcr	\$	23,361
Hayes, Patricia M - Position: Chf Conlt Wmn Vet Hlth	\$	23,248
Mackay, Dorothy M - Position: Program Management	\$	23,000
Regan, Maureen T - Position: General Attorney	\$	23,000
Fink, Lawrence E Jr - Position:	\$	22,871
Batten, Sonja V - Position: Ad Chf Pcs Off Men Hth	\$	22,498
Burgess, Thomas A - Position: Assoc Dep Asst Secretary	\$	22,330
Pummill, Danny Gi - Position: Program Management	\$	22,091
Culpepper, Michael V - Position: Ch Off Wkforce Mgt & Cons	\$	22,013
Fox, Ellen E - Position: Executive Director	\$	22,013
Trinka, James A - Position: Executive Director	\$	22,013
Mccallum, Deborah K - Position: General Counsel	\$	22,000

Murray, Patricia D - Position: Director	\$	21,785
Crump, Regan L - Position: Dir/Ofc Of Strategic Plng	\$	21,708
Doyle, Norbert S - Position: Chf Procur & Log Officer	\$	21,525
Pape, Lisa M - Position: National Director	\$	21,373
Dolan, Nancy J - Position: Das For Policy	\$	21,325
Leney, Thomas J - Position: Director	\$	21,115
Hume, Charles C - Position: Director	\$	21,076
Simmons, Stephen C - Position: Program Management	\$	21,000
Daniels, Stanlie M - Position: Asst Dep Under Secretary	\$	20,832
Bosley, Ellen M - Position: Nat'L Dir Nutr & Food Svc	\$	20,357
Milsten, Dennis - Position: Director	\$	20,273
Lloyd, Susan S - Position: Director	\$	20,249
Jesse, Robert L - Position: Deputy Under Secy/Health	\$	20,216
Hogan, Thomas J - Position: Miscellaneous Administration And Program	\$	20,000
Murphy, Thomas J - Position: Dir, Comp & Pension Svc	\$	19,882
Macdonald, Edna M - Position: Program Management	\$	19,826
Lenox, Lindee L - Position: Assc Dir NCA Field Prog	\$	19,716
Birdsall, Holly H - Position: Physician (Regular Ft)	\$	19,530
Czarnecki, Tammy L - Position: Deputy Director	\$	19,308
Coy, Curtis L - Position: Dep Under Secretary(Dus)	\$	18,869
Flemming, Duane C - Position: Dir Pol Anly & Forecast	\$	18,662
Insley, Marcia L - Position: Director	\$	18,579
Francis, Joseph Jr - Position: Ch Ofcr, Of Qual/Perform	\$	18,183
Garvin, Ron H - Position: General Attorney	\$	18,000
Lawrence, Mary Gilbert - Position: Deputy Director	\$	17,770
Panther, Barbara P - Position: Human Resources Management	\$	17,593
Arola, Patricia E - Position: Asst Under Secy/Hlth/Dent	\$	17,357
Hawkins, Brian A - Position: Medical Center Director	\$	17,000
Wiggins, Leslie B - Position:	\$	16,530
Bilosz, Mark M - Position: Deputy Director	\$	16,469
Miranda, Bonnie Jean - Position: Program Management	\$	16,200
Ross, Terry A - Position: Program Manager	\$	16,123
Herbers, Jerome E - Position: Medical Officer	\$	16,000
Mchugh, Susan C - Position: Equal Employment Opportunity	\$	16,000
Jones, Luwanda F - Position: Executive Director	\$	15,974
Furlow, Clarenton W - Position: Financial Management	\$	15,251
Ehrlichman, Richard - Position: Program Management	\$	15,000
Zeiss, Antonette - Position: Dep Ch Consul Mt Hlth Shg	\$	14,877
Campbell, Charles M - Position: Deputy CIO	\$	14,000
Graham, Bonnie - Position: Chief Officer	\$	13,905
Schettler, David K - Position:	\$	13,513
Rick, Catherine J - Position: Chief Nursing Officer	\$	13,152
Finn, Belinda J - Position: Auditing	\$	13,000
Ross, David B - Position: Medical Director	\$	12,811
Turco, Kathleen M - Position: Chief Financial Officer	\$	12,579
Hans, Sherrie - Position: Sr Hlth Policy Prog Dir	\$	12,386
Kupersmith, Joel - Position: Ch/Research And Dev Ofcr	\$	12,130
Dischner, Catherine U - Position: Ast Dep Undr Sec For Hlth	\$	12,011
Amdur, Deborah - Position: Supv Social Worker (Vaco)	\$	11,999
Hamlett-Berry Kim W - Position: Dir, Hiv/Hcv Prevent Svc	\$	11,847

Tsan, Min-Fu - Position: Physician, Deputy Chief Officer	\$	11,718
Darkins, Adam - Position: Ch Consul, Ofc/Care Coord	\$	11,571
Eisen, Seth - Position: Director HSR&D	\$	11,571
Gaudet, Tracy W - Position: Medical Director	\$	11,571
Davey, Victoria J - Position: Chief Officer	\$	11,030
Moore, Dana L - Position: Health System Specialist	\$	11,000
Mclenachen, David R - Position: Director	\$	10,801
Cramer, Sheree L - Position: Chf Conlt Wmn Vet Hlth	\$	10,777
Vallowe, Joseph M - Position: Administrative Officer	\$	10,000
Peterson, Michael R - Position: Ch Cons Envi Sta Health C	\$	9,918
Kluh, Christine L - Position: Das For Corp Sr Exec Mgmt	\$	9,548
Cragg, Scott P - Position: Information Technology Management	\$	9,100
Buck, Andrea C - Position: Dir, Ctr For Patient Sfty	\$	9,092
Malebranche, Karen T - Position: Deputy Director	\$	9,092
Ozben, Esra - Position: Adas For Hrm Operations	\$	9,092
Lynch, Thomas G - Position: Ass't Dep Ush	\$	8,985
Warner, Volney J - Position: Chief Learning Officer	\$	8,985
Mccarthy, Maureen F - Position: Deputy Chief Officer	\$	8,680
Zlowe, David - Position:	\$	8,680
Griese, Dwayne L - Position: Assoc Dep Asst Sec	\$	8,572
Frueh, Michael J - Position: Director	\$	8,553
Hurndon, Leroy O Jr - Position: Executive Director	\$	8,553
Worley, Robert W li - Position: Director	\$	8,445
Mitrano, Catherine C - Position: Adas Resolution Managmt	\$	8,319
Darkins, Adam W - Position: Ch Consul, Ofc/Care Coord	\$	8,265
Seastrom, Mark R - Position: Dir/Perf Analysis & Integ	\$	8,164
Reynolds, Robert T - Position: Director	\$	7,941
Markey, Vincent E - Position: Director	\$	7,786
Wagner, Kenneth W - Position: Director	\$	7,575
Pearson, Ervin - Position: Dep Chief Financial Ofcr	\$	7,550
Medve, John P - Position: Executive Director	\$	7,450
Hyduke, Barbara L - Position: Assoc Ch Pt Care Svs Ofcr	\$	6,751
Woodmansee, Denni J - Position: Dir, Physician Asst Svc	\$	6,396
Ann Arbor, Mich.	\$	390,165
Belton, Linda W - Position: Health Systems Admin	\$	88,451
Mcdivitt, Robert P - Position: Medical Center Director	\$	80,802
Finegan, Michael S - Position: VISN Director	\$	75,892
Walcoff, Kimberly A - Position: Program Management	\$	39,160
Whitson, James A - Position: Director	\$	31,000
Atkins, Lou Ann - Position: Medical Center Director	\$	29,402
Hemphill, Robin R - Position: Physician	\$	24,382
Gross, Milton D - Position: Medical Director	\$	21,076
Bay Pines, Fla.	\$	365,451
Clark, Joleen M - Position: VISN Director	\$	82,795
Weaver, Nevin M - Position: Health System Administration	\$	81,549
Hopkins, Wallace Mason - Position: Medical Center Director	\$	59,000
Klinker, Suzanne M - Position: Medical Center Director	\$	41,073
Slemmens, Gary R - Position: Regional Counsel	\$	32,979
Shorter, Christopher M - Position: Executive Director	\$	18,451
Zbogar, Michela M - Position: Physician (Regular Ft)	\$	18,228

Meyer, Karen Sue - Position: General Counsel	\$	17,000
Hopkins, Wallace M - Position: Director	\$	14,376
Muskogee, Okla.	\$	331,573
Floyd, James R - Position: Medical Center Director	\$	97,448
Mcclellan, Christopher J - Position: Director	\$	71,125
Jarvis, Samuel D - Position: Program Management	\$	67,000
Washko, Albert B - Position: Health System Administration	\$	65,000
Fillman, William D Jr - Position: Program Management	\$	31,000
Nashville, Tenn.	\$	315,900
Thompson, Keith J - Position: Director, Vba Area Office	\$	95,929
Dandridge, John Jr - Position: VISN Director	\$	83,884
Dusenbery, Michael A - Position: Program Management	\$	62,651
Corley, Brian T - Position: Program Management	\$	36,000
Alvarez, Vincent L - Position: Physician (Regular Ft)	\$	21,266
Kennedy, Tammy L - Position: Regional Counsel	\$	16,170
Cincinnati, Ohio	\$	288,249
Hetrick, Jack G - Position: VISN Director	\$	134,298
Smith, Linda D - Position: Medical Center Director	\$	115,840
Gelman, Sheila C - Position: Physician (Regular Ft)	\$	27,776
Dyrenforth, Sue R - Position: Psychology	\$	10,335
Denver, Colo.	\$	281,677
Roff, Lynette A - Position: Health Care System Dir	\$	109,751
Grippen, Glen W - Position: VISN Director	\$	87,619
Kane, William J - Position: Director	\$	49,334
Gheen, Patricia J - Position: Deputy Chf Bus Officer	\$	34,973
Durham, N.C.	\$	224,975
Hoffmann, Daniel F - Position: VISN Director	\$	133,704
Seekins, Deanne M - Position: Medical Center Director	\$	32,089
Anderson, Charles M - Position: Medical Director	\$	22,729
Shelhorse, Mark E - Position: Physician (Regular Ft)	\$	19,096
Kinsinger, Linda S - Position: Chief Consultant	\$	17,357
Mare Island, Calif.	\$	222,565
Cullen, Sheila M - Position: VISN Director	\$	131,634
Barnes, Sharon K - Position: Director Special Projects	\$	82,251
Johnson, Mary Anne G - Position: Physician (Regular Ft)	\$	8,680
St. Louis, Mo.	\$	221,915
Iverson, Marilyn A - Position: Director Canteen Services	\$	117,719
Tober, Joseph (Ray) - Position: Chief Operating Officer	\$	60,413
Unterwagner, James D - Position: Director	\$	29,245
Mccoy, Beth A - Position: Program Management	\$	14,538
Grand Total	\$	11,899,625